



City of Oslo  
Department of Cultural Affairs and Business Development



**OXLO business charter**

Through signing the OXLO business charter, companies, networks and organizations will promote growth and wellbeing in Oslo

- Diversity is a resource
- Openness creates opportunities
- Discrimination reduces competitiveness

Oslo is a city for all. We, as signatories, will further the interests of the OXLO network for diversity, by sharing our experiences and learning from best practice.



Oslo Extra Large - A City for All

OXLO Business Charter was launched at the Oslo 2013 Global Mobility Forum, by Hallstein Bjercke, Vice Mayor for Cultural Affairs and Business Development. The Charter creates a forum and a network for collaboration between the city and the business community, making migrants visible as a resource for business and economic growth.

The charter and the seminars of the *OXLO Breakfast Club* are open to participation from business, universities and colleges, civil society and the public sector. Companies and others that join the charter get access to knowledge about intercultural recruitment, diversity management, welcome services and inclusive work environment.

The charter is operated by the city government and its regional development agency, Oslo Business Region, as part of city international profiling.

Businesses and organizations can sign the charter and join the network by contacting Lucy Rigal, Oslo Business Region – [lucy.rigal@oslobusinessregion.no](mailto:lucy.rigal@oslobusinessregion.no), or Toralv Moe, City Government department for Cultural Affairs and Business Development, [toralv.moe@byr.oslo.kommune.no](mailto:toralv.moe@byr.oslo.kommune.no).



OSLO HANDELSKAMMER  
Oslo Chamber of Commerce



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Fransk-Norsk Handelskammer



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Handelskammer



Spansk-Norsk Handelskammer



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